

STUDY MODULE DESCRIPTION FORM		
Name of the module/subject Transportation Organization and Management		Code 1010624271010612091
Field of study Transport	Profile of study (general academic, practical) (brak)	Year /Semester 4 / 7
Elective path/specialty Railway Transport	Subject offered in: Polish	Course (compulsory, elective) obligatory
Cycle of study: First-cycle studies	Form of study (full-time, part-time) part-time	
No. of hours Lecture: 10 Classes: 10 Laboratory: - Project/seminars: -		No. of credits 2
Status of the course in the study program (Basic, major, other) (brak)		(university-wide, from another field) (brak)
Education areas and fields of science and art technical sciences		ECTS distribution (number and %) 100 2%
Responsible for subject / lecturer: dr Agnieszka Ignys-Lipowiecka email: a.ignys@ue.poznan.pl tel. +4861 665-2223 Wydział Maszyn Roboczych i Transportu ul. Piotrowo 3 60-965 Poznań		
Prerequisites in terms of knowledge, skills and social competencies:		
1	Knowledge	—
2	Skills	Student is able to integrate information gathered, interpret the information, draw conclusions, formulate and defend opinions
3	Social competencies	Student is aware of the importance and the essence of managing organizations
Assumptions and objectives of the course: Getting to know the key definitions in the field of organization and management, with special emphasis on the transport industry, understanding the processes inside organizations		
Study outcomes and reference to the educational results for a field of study		
Knowledge:		
1. Knows the concept of management, management functions and their meanings - [K1A_W07] 2. Knows the basic rules of planning - [K1A_W07] 3. Knows the process of shaping organizational structure and the constraints associated with it - [K1A_W07] 4. Knows the subject of employee motivation - [K1A_W19] 5. Knows the aims and methods of control within organizations - [K1A_W19] 6. Knows the concepts of corporate culture and corporate social responsibility - [K1A_W19]		
Skills:		
1. Can analyze the organization?s structure and formulate conclusions on the appropriateness of it - [K1A_U01] 2. Can assess the span of control and the scope of delegation - [K1A_U01] 3. Can identify organization?s strategy, vision and mission - [K1A_U01] 4. Can assess the effectiveness of different methods of employee motivation and remuneration - [K1A_U01] 5. Can indicate strengths and weaknesses of organization?s control system - [K1A_U01]		
Social competencies:		
1. Is aware of the importance of management for the economy - [K1A_K02] 2. Can indicate the most important social factors influencing the management of an organization - [K1A_K02] 3. Can point out the crucial social influences on the organization?s structure - [K1A_K05] 4. Can analyze and critically assess the organization?s activities in corporate social responsibility - [K1A_K05]		

Assessment methods of study outcomes		
Case studies, final project ? a description and analysis of management in an organization; theoretical test		
Course description		
1. The concept of management and management functions 2. Leadership 3. Planning 4. Organizing 5. Motivating 6. Controlling 7. Corporate culture and corporate social responsibility		
Basic bibliography:		
1. Ricky W. Griffin: Podstawy zarządzania organizacjami. Wydawnictwo Naukowe PWN, Warszawa 2006 2. J.A.F. Stoner, R. Edward Freeman, Daniel R. Gilbert, Jr.: Kierowanie. PWE, Warszawa 2011 Zarządzanie: teoria i praktyka, red. Nauk. A.K. Kozmiński, W. Piotrowski, Wydawnictwo Naukowe PWN, Warszawa 2009		
Additional bibliography:		
Result of average student's workload		
Activity	Time (working hours)	
1. Udział w wykładach i ćwiczeniach	30	
2. Utrwalenie treści zajęć	5	
3. Projekt	5	
Student's workload		
Source of workload	hours	ECTS
Total workload	50	2
Contact hours	30	1
Practical activities	10	0